

RESOLUTION NUMBER 6, 2016

Resolution to Amend the Employee Handbook to include language on Educational Improvement Plans in the Professional Development Section

WHEREAS, the Board of Directors of the Erie County Gaming Revenue Authority (“ECGRA”) adopted a revised Employee Handbook in December of 2014; and

WHEREAS, the Employee Handbook contained a section on Professional Development which permitted ECGRA employees to obtain certain employment related Professional Development; and

WHEREAS, the ECGRA Board of Directors has determined that the Professional Development portion of the Employee Handbook should contain specific written details pertaining to the Educational Assistance Plan; and

WHEREAS, ECGRA Board of Directors determines to maintain compliance with IRS Code Section 127 pertaining to administration of the Educational Assistance Plan.

NOW, THEREFORE, this 10th day of March, 2016, the Board of Directors of the Erie County Gaming Revenue Authority hereby RESOLVES to restate the prior policy within the Employee Handbook, entitled Professional Development, in the form attached hereto as Exhibit A.

On the motion of _____, seconded by _____.

This resolution was passed on the 10th day of March 2016 by a vote of _____-_____

ERIE COUNTY GAMING REVENUE AUTHORITY

Chairman
Erie County Gaming Revenue Authority

March 10, 2016

ATTEST:

Secretary
ECGRA